

RESOLUTION 2021-03-03

A RESOLUTION OF THE WARSAW COUNCIL OF THE CITY OF WARSAW, INDIANA
ADOPTION OF TITLE VI COORDINATOR AND GRIEVANCE PROCEEDURES

WHEREAS, The City of Warsaw, Indiana affirms its commitment by providing meaningful opportunities and access to municipal facilities, programs, activities and services, and is required to conform to Title VI of the Civil Rights Act of 1964 (Title VI) and all related statutes, regulations, and directives, which provide that no person shall be excluded from participation in, denied benefits of, or subjected to discrimination under any program or activity receiving federal financial assistance from the U.S. Department of Transportation (DOT) on the grounds of race, color, age, national origin, gender, disability or income status.

WHEREAS, The City of Warsaw acknowledges its responsibility to develop an Title VI Implementation Plan, Non-Discrimination Policies, Public Access to Facilities, Programs, Activities & Services Policies, and will be recognized as a continual and ongoing effort to comply with various laws, such as but may not be limited to: Title VI of the Civil Rights Act of 1964 Implementing Regulations (23 CFR 200), (42 U.S.C. Section 2000d), The Americans with Disabilities Act (42 USC 12131), Title II of the Americans with Disabilities Act Implementing Regulation (28 CFR 35), Section 504 of the Rehabilitation Act of 1973 (29 USC 794), Section 504 of the Rehabilitation Act of 1973 Implementing Regulation (49 CFR 27), and

WHEREAS, to be in compliance with Title VI and to be included in a Title VI Implementation Plan, the City of Warsaw shall name the Title VI Coordinator, and

WHEREAS, to be in compliance with Title VI and to be included in a Title VI Implementation Plan, the City of Warsaw shall adopt a grievance procedure for resolving complaints alleging violation of Title VI; and

WHEREAS, to be in compliance with Title VI and to be included in a Title VI Implementation Plan, the City of Warsaw shall publish notice to the public on its website, and by other means necessary.

NOW, THEREFORE, BE IT RESOLVED by the Warsaw Common Council of the City of Warsaw, Indiana:

The Human Resources Director is designated as the Title VI Coordinator for the City of Warsaw.

The Notice under Title VI, a copy of which is attached hereto, is adopted as the City of Warsaw Notice under Title VI.

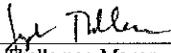
The City of Warsaw Grievance Procedure under Title VI, a copy of which is attached hereto, is adopted as the grievance procedure for addressing complaints alleging discrimination on the basis of Title VI, Non-Discrimination Policies, Public Access to Facilities, Programs, Activities & Services.

SECTION 2. This Resolution shall be in force and effect from and after its passage according to law.

THEREFORE; be it ordained by the Common Council of the City of Warsaw, Indiana, with 6 ayes, and 0 nays, and 0 abstentions that this be Adopted and Resolved this 15th day of MARCH, 2021.

	Aye	Nay	Abstain	Absent
Cindy Dobbins	✓	___	___	___
Jack Wilhite	✓	___	___	___
Jeff R. Grose	___	___	___	✓
Josh Finch	✓	___	___	___
Michael Klondaris	✓	___	___	___
William G. Frush	✓	___	___	___
Diane L. Quance	✓	___	___	___

PRESENTED TO AND APPROVED BY me on this 15th day of MARCH, 2021.


Joseph Thaller, Mayor
Presiding Officer of the Common Council of the City of Warsaw

Attest

Lyne Christiansen, Clerk-Treasurer