I. ORGANIZATION OF MEETING
   1. Call to Order
   2. Pledge of Allegiance
   3. Approval of Minutes: November 10, 2014

II. RECOGNITION OF VISITORS
   1. Police: Swear In Officer Gordon Allen III

III. REPORTS / ORAL & WRITTEN COMMUNICATIONS

IV. UNFINISHED BUSINESS

V. NEW BUSINESS
   1. Parks Dept.: Nye Youth Cabin – Stain Exterior
   2. Parks Dept.: Nye Youth Cabin – Paint Floor
   3. Parks Dept.: TruGreen Agreement
   4. Plan Dept.: Pay Application # 6 - Market Street Road Design
   5. 2015 Contract: Animal Welfare League
   6. 2015 Contract: City County Athletic Complex
   7. 2015 Contract: Kosciusko Area Bus Service
   8. 2015 Contract: Warsaw Community Development Corp.
   9. 2015 Contract: Warsaw Housing Authority
   10. 2015 Contract: Housing Opportunities of Warsaw
   11. 2015 Contract: Kosciusko County Lakes and Streams
   12. 2015 Contract: Downtown Event Coordinator
   13. Stormwater Utility: Alley Drainage Improvements 2014-0002 - Recommendation of Award
   15. HR: Approval of Rates / COBRA – Dunn & Assoc.
   16. HR: Approval of Rates – Unum / Frazetta
   17. HR: Approval of New Hires / Change in Payroll
   18. HR: Approval of Travel Requests
   19. Approval of Special Claims
   20. Approval of Claims Docket

VI. MEETING REVIEW
   1. Items Carried Forward
   2. Visitors’ Questions & Comments

VII. ADJOURNMENT